



MSUNDUZI MUNICIPALITY INTERNAL/ EXTERNAL ADVERTISEMENT

Vacancy Circular No. 22/2026



The Msunduzi Municipality, The City of Choice hereby invites applications from competent, innovative and committed individuals for the following positions. The Municipality is committed to the aims of the Employment Equity Act.

This Municipality subsidizes its employees in terms of the following benefits: Medical Aid, Pension Fund, Unemployment Insurance Fund, Housing Subsidy and Car allowance (where applicable).

INFRASTRUCTURE SERVICES

SENIOR ENGINEER (ISF250015)

Ref No: ISF11/26

Duration of Employment

Permanent

Place of Work

Public Transport

EE Plan Preferred Designated Group/s

Person with Disability or African Female or Coloured Female or White Male/ Female

Basic Salary

R675 053.26 – R876 274.84 p.a. (T15)

Minimum Qualifications/ Requirements

- Matric/ Grade 12 Certificate – NQF Level 04
- B - Tech or B Sc – Degree in Civil Engineering specialising in Transportation or equivalent - NQF Level 7.
- Registered as a Professional Engineer (Pr Eng) / Professional Technologist (Pr. Technologist).
- Computer Literacy - Office Applications.
- Valid Code B Driver's Licence.
- 5 Years post registration experience in Public Transport Management and Facilities.

Key Performance Requirements

- Manage the key performance areas and result associated with the Public Transport Engineering and operations functionality through the development of transport, identification and resolution of transport problems and assessing the impact of land use changes on transport planning in order to ensure transport systems and solutions encapsulated in short, medium and longer term plans are aligned towards accomplishing effective and economic ways of moving people to/ from destinations within the metropolitan area.

SENIOR ENGINEER (ISF250570)

Ref No: ISF12/26

Duration of Employment

Permanent

Place of Work

Design and Project Implementation

EE Plan Preferred Designated Group/s

Person with Disability or African Female or Coloured Female or White Male/ Female

Basic Salary

R675 053.26 – R876 274.84 p.a. (T15)

Minimum Qualifications/ Requirements

- Matric/ Grade 12 Certificate – NQF Level 04
- B-Tech / B.Sc. Degree in Civil Engineering specialising in Transportation or equivalent - NQF Level 7.
- Registered as a Professional Engineer with the Engineering Council of South Africa.
- Computer Literacy - Office Applications.
- Valid Code B Driver's Licence.
- 5 Years relevant post registration experience.

Key Performance Requirements

- Manage the planning, implementation, monitoring, evaluation and reporting sequences of the transportation/ roads process associated with the planning of a safe, reliable and cost effective system designed to accomplish key service delivery objectives with respect to Roads and Transportation Operations, coordination of operations associated with the identification and solving of transportation problems through prompt and efficient execution of planning sequences and applications. (Provide Planning, design cost-estimates of roads and storm-water drainage in line with national applicable design standards and Municipal guidelines for safe and cost-effective projects to meet the key service delivery objectives of the Municipality. Produce comprehensive plans to reduce gravel backlogs and implement major routes network programme as set by Transportation Planning Section. Develop and maintain Msunduzi Roads and Storm-water drainage master plan.).

PROJECT MANAGER (ISF070010)

Ref No: ISF13/26

Duration of Employment

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Permanent**Place of Work****Project Management Office****EE Plan Preferred Designated Group/s****Person with Disability or African Female or Coloured Female or White Male/ Female****Basic Salary****R585 519.57 – R760 058.51 p.a. (T14)****Minimum Qualifications/ Requirements**

- Matric/ Grade 12 or Equivalent NQF Level 4
- National Diploma/ Degree in Civil Engineering/ Quantity Surveying/ Built Environment or Equivalent - NQF Level 6/7
- Registration as a Professional Engineer (Pr. Eng) or Technologist with the Engineering Council of SA or Relevant Registration will be an added advantage.
- Project Management.
- Computer Literacy - Office Applications.
- Valid B Driver's License.
- Minimum 5 years' relevant experience.

Key Performance Requirements

- Coordinate the key performance areas and outcomes of the Project Management Unit through participation in the alignment of broader departmental and sector objectives to governments 'Expanded Public Works Programme' (EPWP) initiative, providing appropriate guidance in terms of project and programme management of the Municipal Infrastructure Grant (MIG) funded intervention and, monitoring, evaluating and communicating deliverables, constraints and actions necessary to ensure the vision of accelerating the social and economic status of poor communities through participation and involvement in their own development is realized.

**FOREMAN (ROADS AND STORMWATER)
(ISF250388)**

Ref No: ISF14/26

Duration of Employment**Permanent****Place of Work****Road Signs and Road Marking****EE Plan Preferred Designated Group/s****Person with Disability or African Female or Coloured Female or White Male/ Female****Basic Salary****R461 897.91 – R599 564.64 p.a. (T12)****Minimum Qualifications/ Requirements**

- Trade Certificate in Bricklaying - NQF Level 4.
- Computer Literacy - Office Applications.
- Code B Driver's Licence.
- 5 Years relevant experience.

Key Performance Requirements

- Coordinates and controls the operations of the Roads & Stormwater Section, inclusive of monitoring and implementing procedures, maintaining effectiveness of Stream Cleaning; Roads Patching, Gabion works/ Drainage Construction, Catchpit clearing and Weedkilling, establishing resource requirements, planning and scheduling work for planned and predictive programmes and evaluating outcomes, monitoring and attending to deviations in productivity and performance and attending to specific administrative and information reporting requirements and processes.

**TECHNICIAN (ROAD SIGNS & ROAD MARKINGS)
(ISF250154)**

Ref No: ISF15/26

Duration of Employment**Permanent****Place of Work****Road Signs and Road Marking****EE Plan Preferred Designated Group/s****Person with Disability or African Female or Coloured Female or White Male/ Female****Basic Salary****R391 243.70 – R507 585.41 p.a. (T11)****Minimum Qualifications/ Requirements**

- Matric/ Grade 12 or Equivalent NQF Level 4
- National Diploma in Civil Engineering specialising in Transportation or equivalent - NQF Level 6.
- Registration as a Candidate Technician with the Engineering Council of South Africa within 3 months of employment.
- Computer Literacy - Office Applications.
- Valid Code B Driver's Licence.
- 1 Year relevant experience.

Key Performance Requirements

- Coordinate functions associated with assisting the Roads Signs Controller in coordinating and controlling the operations of Maintenance Works in the Section pertaining to maintenance of Road Signs and Markings in compliance with the South African Road Traffic Signs Manual (SARTSM), inclusive of monitoring and implementing procedures, establishing resource requirements, planning and scheduling maintenance programmes and evaluating outcomes, monitoring and attending to deviations in productivity and performance and attending to specific administrative and information reporting requirements and processes.

**ARTISAN WELDER
(ISF240063)**

Ref No: ISF16/26

Duration of Employment

Permanent

Place of Work

Electrical Planning

EE Plan Preferred Designated Group/s

Person with Disability or African Male/ Female or White Male/ Female

Basic Salary

R331 421.87 - R430 196.98 p.a. (T10)

Minimum Qualifications/ Requirements

- Trade Certificate in Welding - NQF Level 4.
- Computer Literacy - Office Applications.
- Valid Code B Driver's Licence.
- 2 Years relevant experience

Key Performance Requirements

- Coordinate and perform the set-up, work in progress and completion of specialized tasks activities associated with welding and repairs of heavy plant and vehicles, including, monitoring and correcting the productivity and performance outputs of support personnel and, attending to routine/ general administrative recording requirements contributing to the accomplishment of departmental objectives.

**ARTISAN (BRICKLAYER) X2
(ISF250412/414)**

Ref No: ISF17/26

Duration of Employment

Permanent

Place of Work

Roads and Stormwater: GE and Vulindlela

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female

Basic Salary

R331 421.87 - R430 196.98 p.a. (T10)

Minimum Qualifications/ Requirements

- Trade Certificate in Bricklaying or equivalent- NQF Level 4.
- Valid Code C1 Driver's Licence with PrDP.
- 2 years relevant experience.

Key Performance Requirements

- Perform tasks associated with supervising and controlling personnel, undertaking tasks with the Roads Patching, Stream Cleaning; Catch-pit Clearing and Weed- killing, Gabion Works/ Drainage Construction and Railways identifying, communicating and applying contingency measures in accordance with instructions to minimize specific problems/ defects, guiding personnel on routine operational activities and supporting specialist personnel with the execution of maintenance sequences.

**ARTISAN (PLUMBER)
(ISF260180)**

Ref No: ISF18/26

Duration of Employment

Permanent

Place of Work

Reactive Maintenance

EE Plan Preferred Designated Group/s

Person with Disability or African Male/Female or White Male/ Female

Basic Salary

R331 421.87 - R430 196.98 p.a. (T10)

Minimum Qualifications/ Requirements

- Trade Certificate in plumbing - NQF Level 4.
- Valid Code B Driver's Licence.
- 2 years relevant post trade test experience.

Key Performance Requirements

- Coordinate and control the set-up, work in progress and completion of specialized tasks activities associated with water meter connections and restrictions, new works, reactive maintenance, water losses and planned maintenance, including, monitoring and correcting the productivity and performance outputs of support personnel and, attending to routine/ general administrative recording requirements contributing to the accomplishment of departmental objectives and to ensure downtime and disruptions are minimized, contributing positively towards sustaining acceptable service delivery standards.

**SECRETARY
(ISF260006)**

Ref No: ISF19/26

Duration of Employment

Permanent

Place of Work

Water and Sanitation

EE Plan Preferred Designated Group/s

Person with Disability or African Male/ Female or White Male/ Female

Basic Salary

R232 218.84 – R301 404.04 p.a. (T07)

Minimum Qualifications/ Requirements

- Matric/Grade 12 - plus relevant Office Management Certificate - NQF Level 5.
- Computer literacy Office - Application.
- 2 Years Administrative / Secretarial / Clerical experience.

Key Performance Requirements

- Provide secretarial support to the Department Head and attends to specific office support/ clerical activities associated with the preparation, copy typing, circulation,

safekeeping and retrieval of documents/ correspondence and, communicating with visitors, officials sourcing and making available routine information pertaining to scheduled activities of the Department and/ or Municipality.

SENIOR TEAM LEADER (ISF260260)

Ref No: ISF20/26

Duration of Employment

Permanent

Place of Work

Water Loss

EE Plan Preferred Designated Group/s

Person with Disability or African Male/ Female or White Male/ Female

Basic Salary

R232 218.84 – R301 404.04 p.a. (T07)

Minimum Qualifications/ Requirements

- Matric / Grade 12 w NQF level 4.
- Valid Code B Driver's Licence.
- 2 Years relevant experience.

Key Performance Requirements

- Coordinate and control the operations associated with Water Losses services through the application of laid down procedures with respect to the monitoring of water consumption rates, pressure, investigating/identifying faulty water meters, processing water consumption reports, conducting analysis of excessive water consumption and conducting specific administrative functions.

HANDYMAN (ISF240071)

Ref No: ISF21/26

Duration of Employment

Permanent

Place of Work

Mechanical Workshops

EE Plan Preferred Designated Group/s

Person with Disability or African Male/ Female or White Male/ Female

Basic Salary

R192 072.30 – R249 324.01 p.a. (T06)

Minimum Qualifications/ Requirements

- Grade 11 - NQF Level 3 or Equivalent.
- Valid Code B Driver's Licence.
- 6 months relevant experience (General Maintenance work)

Key Performance Requirements

- Coordinate and control the operations associated with Water Losses services through the application of laid down procedures with respect to the monitoring of

water consumption rates, pressure, investigating/identifying faulty water meters, processing water consumption reports, conducting analysis of excessive water consumption and conducting specific administrative functions.

A written application must be submitted on the Msunduzi Application for Employment form (Annexure B) - to be obtained from the City Hall, Security Desk, Professor Nyembezi Building on the Ground Floor, Libraries around Msunduzi Area as well as on www.msunduzi.gov.za/careeroportunities.

The form must be filled in completely and signed on the last page. In the event that the application form is not properly completed, the application shall not be considered.

The following attachments are required:

The Application Form.

Detailed CV with three referees with current contact information.

Certified copies of qualifications/certificates, ID, Drivers' License (certified within 3 months or less of closing date).

Applicants are requested to furnish current telephone numbers at which they can be contacted. If there is more than one post advertised in the same Ref Number only one (1) application must have all is required attachments. Applications without the relevant attachments (CV/certificates) will be disqualified.

The application needs to be addressed to the Senior Manager: Human Resource Management (A) and be posted in the box provided on the Ground Floor opposite Security in 341 Church Street, Professor Nyembezi Centre. Pietermaritzburg or posted to Private Bag X 321, Pietermaritzburg, 3200. Enquiries Ms. S.Z. Ndlovu, 033 392 2112.

IMPORTANT NOTICE TO APPLICANTS

No late applications will be considered.

No faxed or e-mailed applications will be considered.

Applications submitted on a Z83 form or any other forms that are not prescribed WILL NOT be considered.

All interviews will be done in English.

Should there be no correspondence from the Municipality within sixteen weeks after the closing date, kindly consider your application to be unsuccessful.

Closing Date: **11 SEP 2020** Time: 15H00

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**CANVASSING OF COUNCILLORS AND/OR
OFFICIALS WILL DISQUALIFY YOUR
APPLICATION.**

**THE MUNICIPALITY RESERVES THE RIGHT
NOT TO FILL THESE POSTS**

The Municipality is an equal opportunity, affirmative action employer and it is our intention to promote representivity (race, gender, disability) in the Local Government Sector through filling of these posts. To further the objectivity of representivity within the Msunduzi Municipality, Designated groups identified on each advertised position are encouraged to apply.

Circulated Date: 28 AUG 2026

**THE ADVERTISING OF THESE POSTS IS
AUTHORISED BY THE MUNICIPAL
MANAGER:**


MR. S. MNDEBELE

DATE: 21/08/2026